

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, February 11, 2021. Ryan Keller, Lynn Romas, Charley Jackson, Andrea Baysinger, Tom Reberger, and Amy Burke Adams were present. Michael Shaw was absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Executive Session Certification: January 13, 2021
Board of Finance Meeting Minutes: January 14, 2021
Regular Session Minutes for January 14, 2021

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	ME	Karen Phillips
b. FMLA/Maternity Leave	SP SERV	Caroline Allen
c. FMLA/Maternity Leave	NCMS	Jordan Allen
d. FMLA/Maternity Leave	NCMS	Erica Garrison
e. FMLA/Maternity Leave	CCE	Kasi Fields
f. FMLA/Maternity Leave	JTE-VA	Lindsay Mullinix
g. FMLA	SE	Heather Ogborn
h. FMLA	CO	Tim Rayle

2. Non-Certified

a. Employee Not Eligible for Leave	ME	Geri Wells
b. Employee Not Eligible for Leave	NCMS	Lisa Fields
c. Medical	TRANS	Tom Wilson
d. FMLA	MAINT	Angela Clingerman

B. RETIREMENTS

1. Certified

None

2. Non-Certified

a. Instructional Assistant	NHS	Pat Krider
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3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

None

2. Non-Certified			
a. 29-hr Instructional Assistant	NHS		Lisa Schwartz
b. Bus Aide	TRANS		Connie Robison
3. ECA Resignations	None		
4. ECA Lay Coaches	None		
D. TRANSFERS			
1. Certified	None		
2. Non-Certified			
a. 185-day Custodian to Food Services	ESE		Shania Draper
E. EMPLOYMENT			
1. Certified	None		
2. Non-Certified			
a. 185-day Evening Custodian	ESE		Anna Delp
b. School Nurse	ESE		Carol Johnson
c. 210-day Custodian	VBE		Terry Siples
d. 5-hour Food Services	JTE		Cheryll Mitchell
e. 29-hr Instructional Assistant	NCMS		Peggy Sanders
f. 185-day Custodian	NHS		Hayley Clark
3. Supplemental	None		
F. EXTRA-CURRICULAR			
1. Extra-Curricular Certified	None		
2. Extra-Curricular Non-Certified	None		
3. Extra-Curricular Lay Coach			
a. Varsity Girls Tennis Coach	NHS		Elle Tipton
b. Head JV Baseball Coach	NHS		Matt Clawson
c. JV Assistant Baseball Coach	NHS		Mike Walters
d. MS Wrestling Coach	NCMS		Donald Wiener
4. Supplemental	None		
G. CHANGES			
1. Certified	None		
2. Non-Certified			
a. 4-hour Food Services to 5-hour	CCE		Emily Fatch
3. ECA-Lay Coaches	None		
H. VOLUNTEERS			
1. CLASSROOM	None		
2. ATHLETICS/ECA			
<u>Northview High School</u>			
a. Derek Hannahs – Baseball Coach			
b. Charley Jackson – Baseball Coach			
c. Rex Hane - Track			
I. TERMINATIONS			
	None		

J. SUPPLEMENTAL

- a. Carolyn Kumpf as Supplemental Help for HR at Central Office

Mrs. Baysinger moved to accept the consent agenda items. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

None at this meeting

V. Superintendent's Report

The Superintendent's Report was held until the end of the meeting.

VI. New Business

A. Annual Financial Report

Director of Business Affairs Mark Shayotovich presented the annual financial report. A copy of the report will become a part of the official minutes.

B. Additional COVID-19 Relief Funding (ESSER II – CARES 2.0)

Mr. Shayotovich provided an update on stimulus money from the federal government that had been received in the first stimulus package. In his update, he noted that the total award to Clay Community Schools had been approximately \$650,000, with a big portion going to virtual schooling expenses. Other expenses included canceled field trip expense reimbursement, supplies, and cleaning and protective equipment purchases.

Mr. Shayotovich also shared information in regard to what might be awarded to the school corporation as part of the next stimulus package. If received, those funds would go to three main areas of focus: addressing learning loss; indoor sanitation needs; and addressing indoor air quality. His plan is to come back to the Board in March or April with a more concrete idea of how those plans would be implemented and how that money would be spent.

A copy of his report, The CARES Act Update (covering both the first stimulus and the potential next stimulus) will become a part of the official minutes.

Following Mr. Shayotovich's presentation, Mrs. Adams commented that, although she knew that staff had always done a fantastic job cleaning and sanitizing even before COVID, it was obvious to her that the demand was much higher and more frequent. She asked if there was something the Board could do for custodians. She included bus drivers in the request, noting that bus drivers were no longer cleaning buses once a day—they were probably cleaning them after every run. She suggested considering the possibility of a stipend for anyone who cleans and sanitizes for the children. In reply, Superintendent Fritz asked Mrs. Adams to hold that thought. He stated that they had some pretty creative plans developed for doing something extra, but he didn't want to steal anyone's thunder at this point.

C. Outstanding Check Report

Mr. Romas moved to approve the outstanding check report. Mr. Keller seconded, and the motion was approved by a 6-0 vote. A copy of the list of outstanding checks will become a part of the official minutes.

D. 2021 Summer School Course Offerings

Superintendent Fritz noted that a more detailed plan in regard to remediation efforts would be brought to the Board either next month or the following month.

Mr. Jackson moved to accept the summer school course offerings as proposed. Mrs. Adams seconded, and the motion was approved by a 6-0 vote. A copy of the list of summer school course offerings will become a part of the official minutes.

E. Food2School Purchasing Cooperative Approvals for 2021-2022

Mrs. Adams moved to approval renewal of contracts for GPO/Distributor, milk, and bread for the 2021-2022 school year. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

F. 2-Hour Delay Waiver for Classified Instructional and Office Staff

Mr. Jackson moved to approve the waiver for the 2-hour delays on January 28 and February 1, 2021, for classified instructional and office staff. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

G. Request for Permission to Advertise for Bids for Chromebooks

Along with a request for permission to advertise for bids for Chromebooks, Director of Technology Bill Milner requested waiving the opening of bids at a board meeting requirement in order to expedite the process of ordering the new devices. The Board would be informed of the time and place of the bid openings.

The reason for the request to waive the requirement to open the bids during a board meeting was because Chromebooks, as is the case with any kind of technology, were at a premium right now, so the process needed to be expedited in order to get as far ahead as possible in ordering them. The premise behind this request was to get the purchase of Chromebooks on a schedule. Mr. Milner further explained the schedule as purchasing 1,000 Chromebooks each year; those Chromebooks would then be distributed to students in kindergarten, fourth, and eighth grades so that there would never be a used device going forward, and students would have a new device for that four-year span. He would like to get on a cycle so it would be easier to budget for them. Mr. Milner would be on that bid opening committee.

Mrs. Adams moved to approve the request to advertise as well as the request to waive the bid opening requirement. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

H. Update to the CCS 2020-21 School Year Roadmap

Superintendent Fritz explained that the update basically would allow minor children to come to games; it had been approved by the governor, as well as local health officials.

Information had also been provided in regard to procedures for the Winter Guard competition at Northview High School.

Superintendent Fritz noted that the roadmap would be updated between now and the next board meeting to address some more changes that had just come out for athletic events.

Mr. Romas moved to approve the update to the 2020-21 School Year Roadmap. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

Superintendent's Report

Superintendent Fritz noted the following:

- New employees Anna Delp, Carol Johnson, Terry Siples, Cheryl Mitchell, Peggy Sanders, and Hayley Clark were welcomed to the school family.
- For Clay County, the COVID-19 map shows “yellow”, but the advisory status is still “orange”. It was decided that the school corporation would stay in orange one more week on the roadmap. Superintendent Fritz is optimistic and hopeful that the school corporation can move to yellow next week.
- Prayers were offered to the Pat Krider family and Northview High School family. Mrs. Krider had been a teacher at Northview for many years and had recently passed away.
- The passing of Director of Human Resources Ernie Simpson was regarded as a devastating loss for Clay Community Schools and Central Office. Superintendent Fritz shared that Mr. Simpson had such passion and such expertise and was loyal almost to a fault. He deemed Mr. Simpson’s loss to be more than losing an outstanding employee; it was the loss of a dear friend to the Clay Community Schools family as well as a dear friend of Superintendent Fritz. He noted that, in Central Office, Mr. Simpson was loved as a family member, beyond just a fellow employee, as he also was by his former Northview High School family. Prayers were offered to Mr. Simpson’s mother. In honor of Mr. Simpson, the lights on the football field at Northview are to be on tonight and all day tomorrow and tomorrow evening. Both South Vermillion and North Vermillion will also remember Mr. Simpson by lighting their football fields in his honor.

VII. Board Member Comments

Lynn Romas shared that he is always impressed with Mr. Shayotovich’s reports. Mr. Shayotovich, Superintendent Fritz, Mr. Trunnell, and all the people involved keep the school corporation in good shape. He noted that he, too, felt for Mr. Simpson’s family. He thanked everyone for all of their hard work.

Tom Reberger asked anyone driving by the Northview football field to remember Mr. Simpson with what he referred to as “Friday Night Lights for Ernie”.

VIII. Future Agenda Items

None at this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:48 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.